



## Veterinarian

Greater Sacramento Area; 40-50 hours per week (inclusive of non-hospital hours per work week). Shifts range from Mon thru Sat and vary by location. Target starting salary \$150,000-\$185,000 plus exceptional total compensation package including an Employee Stock Ownership Program!

***Are you looking for a place where you can live your best life and perform your best work?***

### **Who we are:**

Animal ONE® is a 100% employee-owned veterinary group with a mission of providing excellent medicine in an environment that addresses many of the current problems facing the veterinary profession today. Animal ONE® opened its first small animal veterinary hospital in Northern California in early 2024 and its second hospital in 2025. We are now looking for a select group of veterinarians to join our team as we expand who are great fits for our culture and who would like to help make Animal ONE® the most desired veterinary employer and provider in the United States.

We designed beautiful modern facilities, purchased top-of-the-line equipment, and have gone the extra mile in creating a practice group and hospitals that help veterinarians provide the best possible medical care to their patients, build wealth, and enjoy where they work. *(See our Guiding Principles on our website Careers page.)*

At Animal ONE, we have created a work environment that:

- Uses technology and continuous improvement practices to streamline veterinarian administrative work, keep pet parents informed of progress, allow for assignment of tasks and continuity of care for chronic cases, and allow veterinarians to spend more time with patients and less time working on days off at home.
- Has a high VA/RVT to veterinarian ratio and fully utilizes RVT skills and abilities and the ability to work in designated teams to provide optimum support to veterinarians.
- Utilizes Standard Operating Procedures (SOPs) in alignment with AHAA and other industry best practices to ensure patients/clients receive consistently high-quality medical services and a consistent experience at all of our hospitals.
- Creates a learning environment where continuing education and experience can be used to implement improvements.
- Rewards idea sharing, quality of work, pet parent satisfaction, and teamwork.
- Provides a beautiful high design hospital setting equipped with just the right number of exam rooms, workstations, and treatment area workspaces; a surgical suite; a designated dental area; an imaging room; a break room, staff restroom, outdoor relaxation area ... and much more!
- Includes a fantastic benefits package with 100% employer paid dental insurance for the employee and their dependents and a HMO health insurance option that is 100% employer paid for the employee and their dependents! *(See our website Careers page for details on our fantastic benefits.)*

### **What would make you a great fit:**

- ✓ Doctor of Veterinary Medicine (DVM) degree.
- ✓ At least five years of experience as a veterinarian.
- ✓ License to practice veterinary medicine in the State of California.
- ✓ Drug Enforcement Agency (DEA) license for the State of California (or willingness to obtain one).
- ✓ Ability to perform surgeries, anticipate & respond to visual & auditory patient needs & lift/carry 40 lbs.
- ✓ Solution-oriented mindset and collaborative nature.

### **What to do next:**

***If this sounds like a great opportunity, we'd love to hear from you!*** Just complete the contact form on our Careers page. We will contact you to learn more about you and answer any of your questions.

***Animal ONE is an equal opportunity employer and makes employment decisions based on merit.***